

2018 WisHHRA Quarterly Survey Schedule

SURVEY	ACTIVITY	APPROXIMATE TIMING	PRICING* (by gross revenue)	
1st Quarter Annual Compensation Survey (Management and Staff Jobs)	Submission Open	Thursday, January 4, 2018	\$2.5B+:	\$1,840
	Job Matching Meeting	Thursday, January 18, 2018	\$1B-2.5B:	\$1,530
	Submission Closed	Thursday, February 1, 2018	\$500m-999m:	\$1,260
	Results Available	Early April, 2018	\$75m-499m:	\$1,020
			\$0-\$74m:	\$840
2nd Quarter HR Metrics and Practices Survey	Submission Open	Monday, April 9, 2018	\$2.5B+:	\$1,260
	Submission Closed	Friday, May 4, 2018	\$1B-2.5B:	\$1,080
	Results Available	Early July, 2018	\$500m-999m:	\$900
			\$75m-499m:	\$660
			\$0-\$74m:	\$360
3rd Quarter Market Sensitive Jobs Survey (Staff Jobs)	Submission Open	Monday, July 9, 2018	\$2.5B+:	\$1,060
	Submission Closed	Thursday, August 2, 2018	\$1B-2.5B:	\$900
	Results Available	Early October, 2018	\$500m-999m:	\$750
			\$75m-499m:	\$600
			\$0-\$74m:	\$350

*WisHHRA member organizations have the option to order all three surveys in the annual suite and receive approximately 15% off regular survey pricing. Details will be provided on the order sheet tab of the 1st Quarter Survey questionnaire.

Additional 2018 Surveys

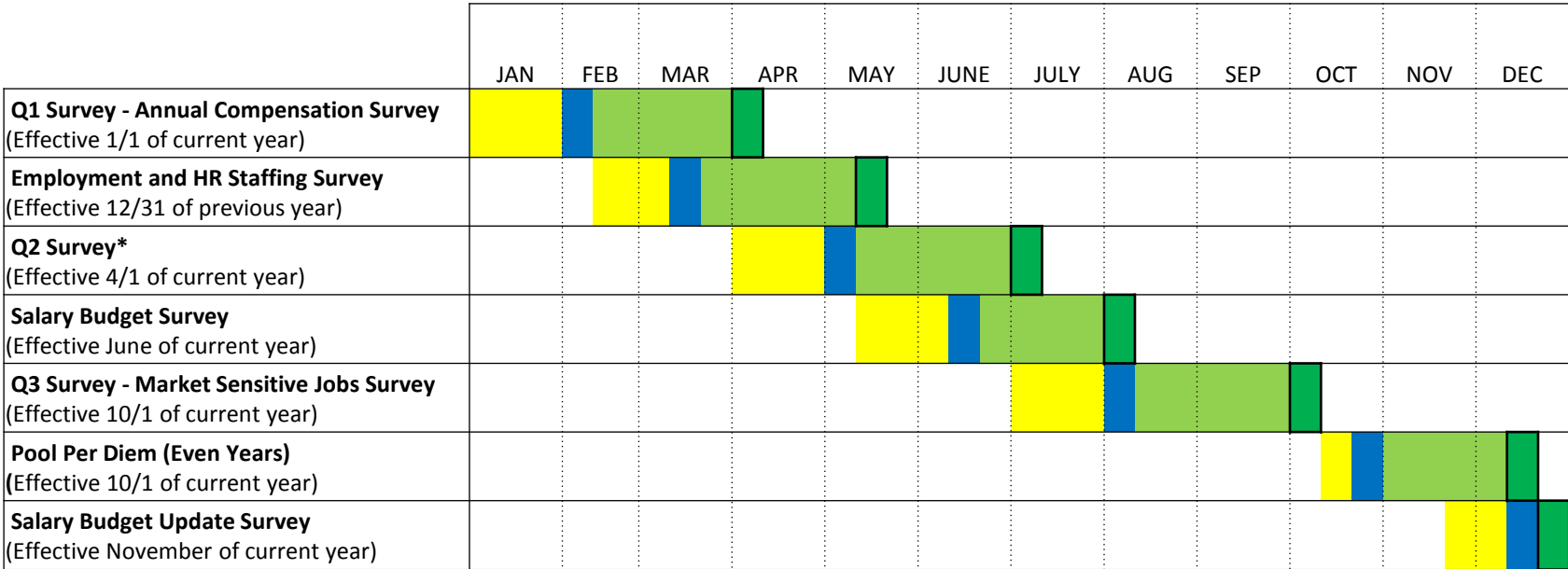
The WisHHRA Survey Suite also includes the Employment and HR Staffing Survey, as well as two salary budget surveys (and in even years, the Pool Per Diem survey). Additional "hot topic" mini-surveys may also be included, as requested by the WisHHRA Compensation Committee and/or member organizations. These surveys are open to all WisHHRA member organizations, and all participants receive a **FREE** copy of survey results. The list below shows the additional surveys planned for 2018.

SURVEY TOPIC	DATA COLLECTED
Employment Metrics and HR Staffing	Data on employee turnover, retention, and HR staffing levels
Salary Budget Survey	Salary budget increases and salary structure movement
Salary Budget Update Survey	Update to the Salary Budget Survey
Pool/Per Diem Survey	Compensation pay and practices for pool and per diem employees
Hot Topic (as needed)	As determined by committee members



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WisHHRA Survey Cycle



*Benefits Survey (Odd Years) / Human Resource Metrics and Practices Survey (Even Years)

